

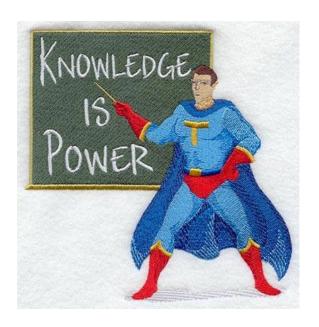
Reserve Support Unit, Air Stations West



IMA Reenlistment and Promotion







- You are your best career planner
- Each Marine is personally responsible for ensuring the accuracy of their records
- Knowledge is power

Maradmin 638/11





- Reenlistment and promotion go hand in hand
- Tip: Stay current on everything







 Marines are eligible to reenlist when they have less than one year till their RECC (Reserve End of Current Contract)





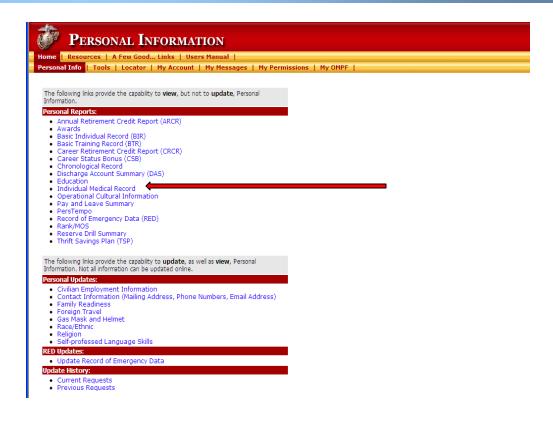


 Marine's Periodic Health Assessment (PHA) or physical must have been conducted within a year of reenlistment request

 Marine must be Class 1 or Class 2 dental within a year of reenlistment request







- If military doctors or dentists are not available, the career planner will provide medical and dental forms which can be signed off by civilian doctors or dentists
- Marines can check their medical and dental information on MOL; click on Individual Medical Record (IMR)







- Marines must have passed a PFT and CFT within a year of their reenlistment request
- Higher PFT and CFT scores make you more competitive for promotion







- Have height and weight verified within 90 days of reenlistment request
- If bodyfat % is needed, verification must be signed off by C.O. or E8 and above



Must uphold high standards of the Marine Corps





- No more than 2 NJPs on current contract
- No legal issues on current contract or last 5 years
 - DUI/DWI
 - Illegal drug involvement
- Not assigned to any alcohol/drug treatment program



Fitness Reports



From Date	To Date	осс	Status
11/2/2007	9/30/2008	AR	Processed
10/1/2008	6/12/2009	СН	Processed
6/13/2009	6/27/2009	RT	Processed
6/28/2009	9/30/2009	AR	Processed
10/1/2009	2/19/2010	TR	Processed

• Fitness Report Inventory Link, need CAC card to use link https://www.manpower.usmc.mil/portal/page/portal/M RA HOME/MM/SB/a MMSB 30 PERFORMANCE EVALUATION



Annual Fitness Report Schedule

	REPORTING PERIOD ENDS	REPORTING PERIOD ENDS	REPORTING PERIODS ENDS
	LAST DAY OF	LAST DAY OF	LAST DAY OF
GRADE OF	ACTIVE COMPONENT	RESERVE COMPONENT	ACTIVE RESERVE
SGT	MAR	SEP	SEP
SSGT	DEC	SEP	SEP
GYSGT	JUN	SEP	SEP
1STSGT/MSGT	JUN	SEP	SEP
SGTMAJ/MGYSGT	SEP	MAY	JUN
wo/cwo	APR	ОСТ	ОСТ
2NDLT	JAN/JUL	APR	N/A
1STLT	OCT/APR	ОСТ	ОСТ
CAPT	MAY	SEP	JUN
MAJ	MAY	SEP	JUN
LTCOL	MAY	JUN	JUN
COL	MAY	JUL	JUL
BGEN	JUN	JUN	N/A

Most IMA Marines' annual fitness reporting periods end September 30



Occasion Codes

Occasion	Code
Grade Change	GC
CMC Directed	DC
Change of Reporting Senior	СН
Transfer	TR
Change of Duty	CD
To Temporary Duty	TD
From Temporary Duty	FD
End of Service	EN
Change in Status	cs
Annual (Active Component)	AN
Annual (Reserve Component)	AR
Semiannual (lieutenants only)	SA
Reserve Training	RT

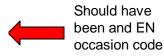
From Date	To Date	осс	Status
11/2/2007	9/30/2008	AR	Processed
10/1/2008	6/12/2009	СН	Processed
6/13/2009	6/27/2009	RT	Processed
6/28/2009	9/30/2009	AR	Processed
10/1/2009	2/19/2010	TR	Processed

 Other than annual fitreps, most fitreps are usually due when there is a change in Marine's status or change in OIC



Inventory of Fitness Reports

From Date	To Date	occ	Status
10/1/1999	6/30/2000	AR	Processed
7/1/2000	6/30/2001	AR	Processed
7/29/2000	8/12/2000	RT	Processed
7/1/2001	4/30/2002	AR	Processed
5/1/2002	10/31/2002	CH	Processed
11/1/2002	7/\$1/2003	GC	Processed
8/1/2003	9/30/2003	EN	Processed
10/1/2003	6/1/2004	СН	Processed
6/2/2004	9/30/2004	AR	Processed
10/1/2004	3/2/2005	TD	Processed
3/2/2005	4/7/2005	FD	Processed
4/8/2005	5/9/2005	CH	Processed
5/10/2005	9/30/2005	AR	Processed
10/1/2005	12/4/2005	CH	Processed
6/18/2009	9/30/2009	AR	Processed

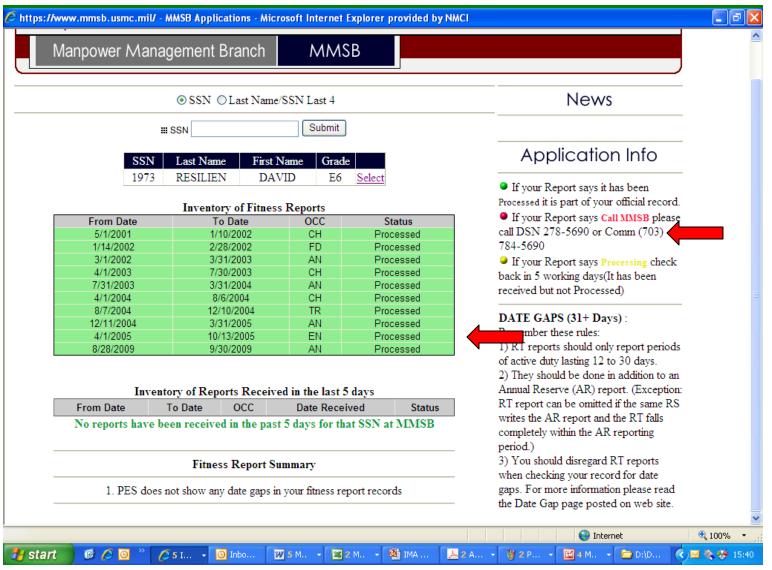


Possible Date Gap 12/5/2005 to 6/17/2009 number of days 1291

Some fitness report errors are caused by incorrect occasion codes



Fitrep Inventory





This fitrep inventory was taken today. It's for an IMA Sergeant. What's wrong with it?

From Date	To Date	осс	Status
8/12/2005	11/18/2005	СН	Processed
11/18/2005	2/28/2006	TR	Processed
3/1/2006	3/31/2006	AN	Processed
4/1/2006	3/31/2007	AN	Processed
4/1/2007	4/30/2007	EN	Processed
5/1/2007	3/3/2008	СН	Processed
3/4/2008	9/30/2008	AR	Processed





 Reporting period ends September 30 for reserve annual fitness reports



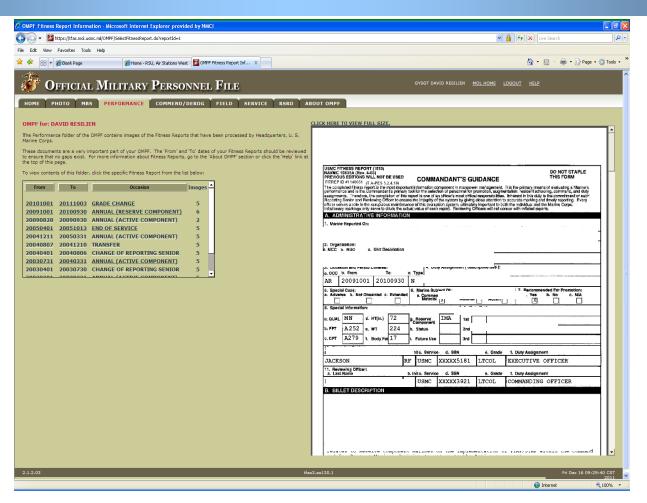


Fitrep Disaster Story

Be Proactive !!!

Ref: Performance Evaluation System (MCO P.1610.7F)





- Marines can view their fitreps on MOL
- Marines cannot reenlist or get promoted if they have a date gap over 30 days



 Per Maradmin 333/06, due to deployment tempo, being nonresident PME complete for current grade is temporarily waived as a reenlistment requirement







- Semper Gumby, always changing
- Stay competitive !!!



Per Maradmin 633/09, GySgts must be resident and nonresident PME complete to be considered for promotion

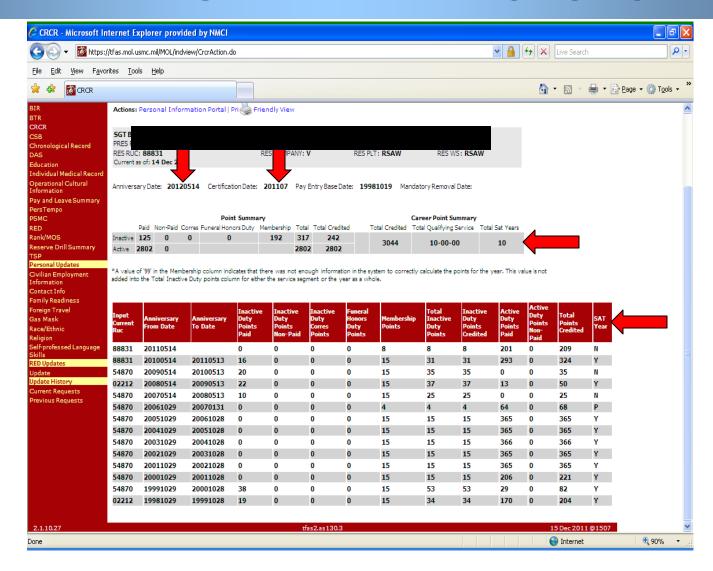






- 1) LANCE CORPORAL TO CORPORAL: Leading Marines IMI (Interactive Multimedia Instruction)
- 2) SERGEANT TO STAFF SERGEANT: MCI 8010/7000/8000
- 3) STAFF SERGEANT TO GUNNERY SERGEANT: MCI 7100 OR 8100
- 4) GUNNERY SERGEANT TO MASTER SERGEANT/FIRST SERGEANT: MCI 7200 OR 8200





Certify Career Retirement Credit Report (CRCR) on MOL



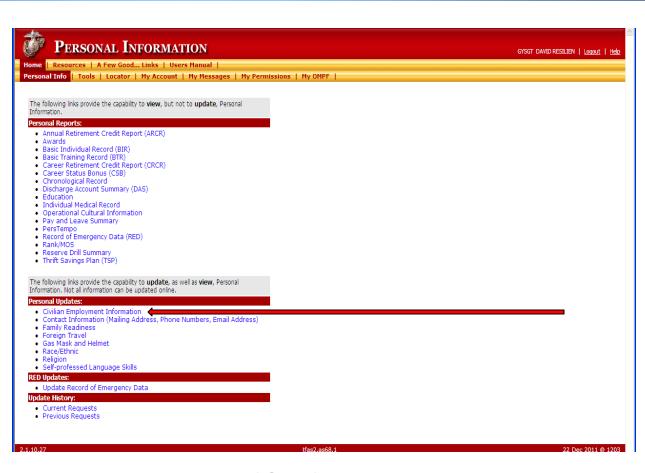
Per the Retention and Career Development Manual, service limits are . . .



Rank	Service Limit
Corporal	8 sat years
Sgt	13 sat years
SSgt	20 sat years
GySgt	22 sat years







- Civilian Employment Information (CEI) must be updated within a year of submitting for reenlistment
- (CEI) can be updated on MOL





IF A MARINE IS UNQUALIFIED FOR REENLISTMENT, THE CAREER
PLANNER CAN GIVE A ONE-TIME THREE MONTH EXTENSION,
WHICH GIVES THE MARINE TIME TO QUALIFY FOR
REENLISTMENT



maria er c	2-09)									Print	Form
FOUO - Privacy Sensit											
	Reserve	Reenlistn	nent Exter	nsion La	eral Mov	e (RRE	LM) R	eques	t		
1. Rank	2. Name (Last, Fi	irst, MI)					3.	Last 4 \$9	8N 4. MO	5	5. BMO
6. DOR 7. AFADB	0 8, PEBD	9. RECC	10. EAS	11. DCTB	12. MDSD	11 0000	Cert Date	14, RCO	MD 15	DIIC	16. MC0
B. DOR 7. APADD	O. PEDU	3. RECC	IU. EAS	II. DCIB	12. MUSU	13. CRUK	Centuate	14.1100	10.	NOC	TO. INC.
17. Type of Request			18 Length	Requested	19. Caree	r Doelanat	od (AD C	holid	20	SOE C	ode
11. Type of Request			To. Lengu	resquesteu	13. Caree	Deagna	eu par c	···y/	20.	JOL C	oue
21. Organization (Unit / S	ection)				_				22. Work	Phon	e
 Conduct / Proficience AVG CON in Enliste 	,	*\/C DDO :- E	-E-44			ss Report lep Date G		_	Yes	_,	No
	Cpls and below, to inc			-			Verified		res	П,	10
25. Test Scores	-,,			Station Option	ons	Dun		MOVE Ch	oices		
	IP / LatMove Only)		1st	(AR / I	atMove Only)		(List	only those A		is qualit	fied for.)
GT MM	EL	CL									
28. High School Gradua	te (MSO Only)	Yes	No	29. Pre	vious Reques	ts (Within	last 12 m	onths.)	Yes		No
30. Draw Case Codes	45	,		20	,		2)		,		
	1)		de all Military ar	2)					-		
31. UCMJ History Conviction Type:			,						, ,		
Conviction Type :				cles(s):					_		
Conviction Type :				cles(s):					Date:		
32. Bonus Eligibility				Jes(s)					Date .		
Is SNM currently eligible		Yes	☐ No	,	1	Previous B	onus Pay	ments			
(If yes, REB SOU must be		Yes	П	RE	B:		Amo	unt Paid :			
Is SNM currently eligible (If Yes, ensure SNM un	tor KICKER? derstands and com			RE	B:		Amo	unt Paid :			
REB:	Bonus Amor	unt :		RE	В:		Amo	unt Paid :			
33. Does SNM Require a	Tattoo Waiver?		Yes	No	(If yes, att	ach Color f	hoto and	l descriptio	ns.)		
34. Does SNM Have Bro	ken / Prior Service	? 🗆	Yes	No	(If yes, att	ach Staten	ent of Se	rvice (NAV	/MC 1150	1).)	
35. Active Duty Spouse 35a. Name			lar mon	lar i n		35e, FAS		251 1400			***
	35b.	Rank	35c. MOS	35d. B	anch	35e. EAS		35f. MCC		35g. R	ID
ooa. Name											



- Career Planner provides reenlistment request forms
- Marine must route reenlistment request form through their chain of command





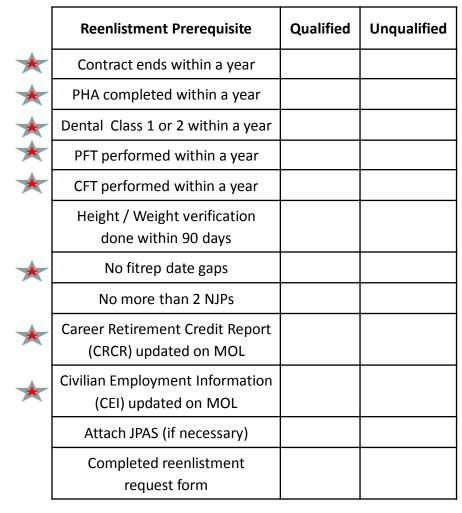


If Marine has a clearance, attach copy of JPAS



Reenlistment Checklist







Marines can review or update this information on MOL



For Promotion, You Are Your Best Career Planner





• "Each Marine is personally responsible for ensuring the accuracy and completeness of his or her OMPF and MBS."

Maradmin 638/11

 Promotion messages usually released around October, promotion boards convene in January





 Per Maradmin 618/10, IMA Marines twice passed for promotion must drop to the IRR

Semper Gumby, always changing



Stay competitive !!!





Promotion Photo





- Promotion eligible Marines are required to submit an official photograph
- Ensure photos are current; photos are only valid for one year
- Marines can view their photos on MOL



Letter to Promotion Board

```
20 Jan 11
From: STAFF SERGEANT I.M. MOTIVATED, XXX XX XXXX/XXXX, USMCR
To: President of the FY 2011 Reserve Staff Noncommissioned
         Officer Selection Board
Subj: SELECTION BOARD PACKAGE MATERIAL
Ref: (a) CMC 101030Z DEC 10 (MARADMIN 693/10)
Encl: (1) Current photo with ht/wt verification
(2) Honor Graduate Citation
(3) Recommendation for Meritorious Promotion
(4) Honor Graduate Certificate
(5) MCMAP Gray Belt Certification
(6) MCMAP Grav Belt Certificate
(7) Marine Corp Common Skills Test Certification
(8) Letter of Recommendation
(9) Reserve Qualification Summary (RQS) p. 1
(10) Reserve Qualification Summary (RQS) p. 2
(11) Horatio Alger Military Scholar Certificate
(12) Honor Roll Certificate
(13) San Diego Bachelors Diploma
(14) Transcript p.1
(15) Transcript p. 2
(16) Personal Statement p. 1
(17) Personal Statement p. 2
(18) Personal Statement p. 3
1. Per the reference, the enclosures are submitted for inclusion in my record for consideration
before the current SNCO Selection Board
2. For additional information, I may be reached at (858) XXX-XXXX or by email at or
MOTIVATIOR@GMAIL.COM.
                                         I.M. MOTIVATED
```

 Promotion eligible Marines are encouraged to submit a letter to the promotion board



Promotion Checklist



	Promotion Prerequisite	Yes	No
	Eligible per latest promotion message/Maradmin		
	PFT current		
*	CFT current		
	Promotion photo current		
*	Reviewed records for accuracy		
	There are no fitrep date gaps		
	BST complete		
*	Rifle/Pistol range complete		
	PME complete for grade		
	Letter to the Promotion Board		



Marines can review this information on MOL

Ref: Marine Corps Promotion Manual (MCO P1400.32) and latest promotion message



CAREER PLANNING ISSUES

Timeliness, e.g. last minute PFTs, CFTs, PHAs, etc.



 Reenlistment requests must be submitted to the career planner at least 60 days prior to the Marine's RECC



CAREER PLANNING ISSUES

MIRSO (formerly MOBCOM) is slow!!!





STAY CURRENT ON EVERYTHING!!!



Do not fall off contract



- Maintain Pay Entry Base Date (PEBD)
- Keep options open
- Off contract = limited options





How can you control your destiny?

Be proactive and competitive !!!



I DON'T MEAN TO BEAT A DEAD HORSE BUT . . .

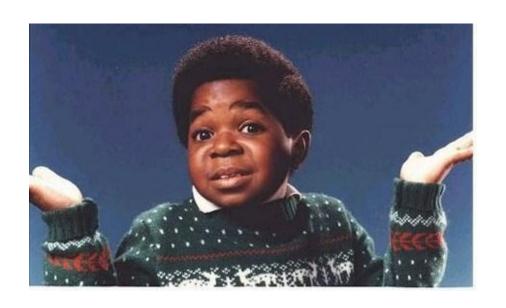


STAY CURRENT ON EVERYTHING!!!

AVOID DATE GAPS!!!

USE MOL TO REVIEW OR UPDATE YOUR INFORMATION!!!







Why should you care about reenlistment and promotion?



You should care because . . .



If you are reenlistable.

. .

Then you are able to further your career in the Marine Corps.



If you are promotable . . .



Questions???

rsu.miramar@usmc.mil